

VISION

Our city is a progressive, innovative, inclusive and proactive organization; our community is engaged and people work together; supported by a strong local government that is financially stable and transparent; the result is a thriving city with pride.

MISSION

To provide exceptional customer service and quality city services needed to promote a safe, economically strong city with a high quality of life.

VALUES

P ROFESSIONALISM

We will display a high level of skill, competence, and pride while striving for excellence in all endeavors.

R ESPONSIBILITY & ACCOUNTABILITY

We will take ownership in achieving results and will hold ourselves accountable for our actions.

I NNOVATION & TEAMWORK

We will foster ideas that positively impact on our community, and implement them through the selfless, coordinated efforts of individuals working together for the common good.

D IVERSITY & ENGAGEMENT

We will recognize and value all viewpoints, experiences and approaches and will engage with the community to seek help in achieving our goals.

E THICS & INTEGRITY

We will firmly adhere to a strict moral and ethical code; consistently and transparently doing what merits trust.